

Wednesday, September 1st 2021 - 12:00-14:30 Paper Development Labs – Parallel Sessions*

PDL I: Organizing for Grand Challenges, Chair: Paula Jarzabkowski

PROS-019: The Paradox of Social Progress: From the Old Normal and New Normal Toward a More Desirable Future Normal, **Krautzberger, Marc & Tuckermann, Harald**
 PROS-032: Towards A Concept of Collaborative Model for Sustainability for NGOs: An Approach of Temporal Diversity, **Dimitra Makri Andersen**
 PROS-079: Organising and Governing for Collective Social Good, **Vidya Oruganti, Isabel Maria Bodas Freitas**
 PROS-103: Maintaining an affective common through events: a practice-based study of three collaborative communities, **Rozas, David; Resch, Bernhard; Diaz-Molina, Silvia**
 PROS-104: Resource interaction as the missing lens in collective action for grand challenges, **Lena Bygballe, Bente Flygansvaer, Debbie Harrison**
 PROS-116: Caring practices in fluid organization - How alternative dance forms organize for internal inclusion, **Cristine Dyhrberg Hojgaard, Alice Neusiedler**

PDL II: Routines, Dynamic Capabilities and Strategy Making, Chair: Haridimos Tsoukas

PROS-227: The role of psychological safety in building dynamic capabilities in public sector organizations – a process study, **Claus H. Jebsen**
 PROS-045: Prototyping a routine building-intervention to develop towards a lean organization, **Wilfred Knol, Roel Schouteten, Jannes Slomp**
 PROS-151: Experiencing temporality in strategizing through bundle of practices, **Hanna, Okkonen**
 PROS-179: Do I actually want this? The influence of managerial role identity on strategy formation, **Vivienne Konuk**
 PROS-177: Discursive practices of national social welfare and healthcare – Mobilizing societal discourses, **Vaviolahti Kaisa, Rantakari Anniina**

PDL III: Agency, Sensemaking and Resilience, Chair: TBA

PROS-117: The emergence of artificial agency in organisations using machine learning technologies: A sociomaterial perspective, **Vedantha Sing, Hamann**
 PROS-303: Middle managers' sensemaking of distance managing during COVID-19, **Nelda Vendramin, Giulia Nardelli, Christine Ipsen**
 PROS-310: Institutions Changing Actors Changing Institutions: A sensemaking perspective of institutional entrepreneurship, **Ibrat Djabbarov**
 PROS-225: From Research Design to Designing Research as Reflective Conversation with the Situation, **Frithjof Wegener**
 PROS-115: We are not here to be friends: Recognizing the dual nature of work relationships, **Anne Antoni, Marianna Fotaki, Juliane Reinecke**
 PROS-011: A tale of two conferences: The boundary work of activists to overcome exclusion, **Alecia Sewlal, Ralph Hamann**

PDL IV: Collaboration, Sustainability and Organizational Ethics, Chair: Joel Gehman

PROS-121: Sustainability agency inside Liberian Palm Oi, **Matti Karinen**
 PROS-189: Cultivating the common good: How urban gardening commoning practices give shape to community and common good? Insights from John Dewey and reflections on the Incredible Edible Movement, **Berthelot Vincent**
 PROS-195: The human work of collaboration - sustaining, absorbing and recreating contradictions while doing good, **Akash Puranik**
 PROS-278: It wasn't me or was it? How morality shapes occupational identity of Front Line workers in social Enterprises, **Rose Ntondumu Bote**
 PROS-312: Confronting the energy transition – community energy groups innovating at the grid-edge, **Anna Rebmann, Emma Folmer, Charlotte Johnson, Esther van der Waal, Alexandra Schneiders**

PDL V: Process Perspective on Organizations and Management I, Chair: Mark de Rond

PROS-318: Structuring Organisational Separation Process - Insights from Divesting, **Oleksandra Kochura**
 PROS-326: Navigating leadership development in the wake of upheaval: The role of social capital as resilience mechanisms, **Joakim Netz, Karin Havemose**
 PROS-305: Playing the Part and Owning It Too: The Process of Internalising Prosocial Motivation at Work, **Ann-Mari Lillelokken**
 PROS-256: "Reverse Whitecoat Hypertension" and the (re)production of a trusting atmospheres in clinical trials: A practice-based approach, **Duncan Reynolds**
 PROS-209: Intra-acting with Digital Devices in the Emergence of Collaboration, **Marilyn Poon**
 PROS-149: The Role of Power in The Manifestation of Organisational Paradoxes: Social Sustainability in A Global Value Chain, **Stephanie Schrage, Julia Grimm and Marco Berti**

PDL VI: Process Perspective on Organizations and Management II, Chair: Ann Langley

PROS-029: Emotional Resourcing in Strategy Making for Social Goods, **Saoure Kouame; Quy Huy**
 PROS-044: Protecting the Vulnerable Identity: When Traditions and Modernity Meet in the Wilderness, **Sofiane Baba, Innan Sasaki, Eero Vaara**
 PROS-162: Team (identity) work – The role of paradox in making, breaking and repairing team identity, **Heucher, Katrin**
 PROS-223: Building resilience at a university affected by the California wildfires, **Adele Santana, Damien Wilson**
 PROS-142: Roles and role transitioning for managing tensions of value creation and value capture in emerging networks, **Luc van de Sande, Vera Blazevic, Gerrit-Willem Ziggers**

Thursday, September 2nd 2021 - 09:00-11:30 (Europe & Australia Parallel Sessions)*

Parallel I: Sustainability, Climate Change and the Common Good, Chair: Ralph Hamann

PROS-288: Sites of causation, A pragmatist approach to stabilities and change, **Liv Egholm**

PROS-202: Anthropocene at the Edge of the Organized World, **Emmanuel Bonnet, Alexandre Monnin, Diego Landivar**

PROS-222: Boots on the ground: Insider activists reaching out to address sustainability in the supply chain, **Kristina Lauche, Vera Blazevic, Anna Bunse**

PROS-299: Organizing a living lab for sustainable innovation: Towards a performative perspective on impact, **Frithjof Wegener, Alice Mascena, Ju Young Lee, Angela Greco, Garima Sharma, Sylvia Grewatsch, Valen Boyd, Michelina Aguanno, Tima Bansal**

Parallel II: Coping with grand challenges, Chair: Mira Slavova

PROS-238: Innovating Together for Change: Bringing the SDGs into Public-Private Innovation Partnerships, **Emma Perriton, Mads Bruun Ingstrup, Majbritt Rostgaard Evald, Steffen Korsgaard**

PROS-277: Corporate corruption as a grand challenge: Unpacking illicit strategizing as a social practice, **Adam Nix, Carola Wolf, Stephanie Decker**

PROS-043: Towards a Strong Process Perspective on Cross-habitat Problem Solving, **Paul van Fenema, Harry Sminia**

PROS-077: 'Making Things Great Again', Evidence from the post-apartheid LGBTI field in South Africa of the enabling and constraining influences of social myths, **John Healy, Jeffrey Hughes**

PROS-327: Evolving Support and Unintended Consequences of Government (and other public actors) actions on the Electric Vehicle Ecosystem in India **Ravi Shankar Pandey**

Parallel III: Process Perspectives on Organizations and Management, Chair: Paula Jarzabkowski

PROS-275: Intra-acting strategic change with material-discursive practices, **Jarryd Daymond, Stefan Meisiek, Eric Knight**

PROS-316: Towards a social practice theory of relational rent: Fast retailing to fast fashion, **Naveen Goyal, Biswatosh Saha**

PROS-245: Legitimation as the Correspondence of Practice: An Ethnography of Digital Nomad Work Practices, **Julian Prester, Dubravka Cecez-Kecmanovic, Daniel Schlagwein, Michael Cahalane**

PROS-270: Enacting sequences of collective emotions to deal with challenges in an intrapreneurial process: Insights from a group attempting peripheral innovation in a health care organization, **Ankur Jain, Quy N. Huy, Yidi Guo, Ravi Pandey, Enlan Wang**

PROS-265: Learning from Improvising during a Prolonged Crisis: The Role of Power and Politics in Learning Sequences, **Bonnie Rose Stanway, Stefan Meisiek**

Parallel IV: Collaboration, Coordination and Decision Making, Chair: Céline Legrand

PROS-026: New Routine Formation process in Temporary Interorganizational Project, **Sunny Mosangzi Xu**

PROS-073: From defection to cooperation: the construction of interactional frames for collaborative governance **Julia Grimm, Juliane Reinecke**

PROS-196: We cannot tell them": Timing patient pathways and the unexpected consequences for collaboration processes, **Adeline Hvidsten, Thomas Hoholm, Bjorn Erik Mork**

PROS-333: Shaping the buildings that shape us: A performative perspective on coordination, **Samer Faraj, Karla Sayegh**

PROS-286: Temporality of ambiguity in decision-making: A systems theoretical analysis of organizing in Finnish social welfare and health care reform, **Anu Vuorinen, Sari Laari-Salmela**

Parallel V: Identity, Relationality, Affectivity, Chair: Mike Zundel

PROS-214: A Process-Theoretical Approach to Cultural Identities in New Zealand, **Charles W. Nuckolls**

PROS-279: A discursive entanglement of personal identity and corporate identity in the communicative constitution of corporate CSR branding, **Heidi Hansen, Astrid Jensen, Cindie Aaen Maagaard**

PROS-319: Venturing mutuality: Growing relational agency in connection, **Joanne Sundet, Arne Carlsen**

PROS-285: Compassion in organizations, a Ricoeurian perspective, **Henrika Franck, Maria Forss, Jan Nals**

Thursday, September 2nd 2021 - 12:00-14:30 (Europe Sessions)*

Parallel I: Temporality, Historicity and Organizing, Chair: Ann Langley

PROS-053: The contribution of temporariness to temporal work in strategizing, **Dicle Kortantamer**

PROS-257: The becoming of the Past: An exploration of temporal tension enactments in a Historical Café, **Camilla Ferri, Maria Lusiani, Giovanni Favero**

PROS-271: How PhD holders become competent. A cultural historical activity perspective, **Fabien Canolle**

PROS-037: Let's take it offline": The Power Dynamics of Enacting Enterprise Social Media, **Lorenzo Skade, Sarah Stanske, Matthias Wenzel, Jochen Koch**

Parallel II: Organizational Change, Creativity and Innovation, Chair: Philippe Lorino

PROS-030: Lost in Creation? Reintroducing Ingold's living beings in the creative process, **Thomas Paris, Odile Paulus**

PROS-057: An anthropological approach of entrepreneurial relationships. Inputs of the social life theory of Ingold to effectual network, **Caroline Merdinger-Rumpler, Odile Paulus, Olga Bourachnikova**

PROS-082: It's About What Happens in the Meantime: Organizing Temporal Affordances in Creative Work, **Benjamin Schiemer**

PROS-072: How divergent time allocation demands influence organizational innovation, **Marina Biniari, Quy N. Huy, and Davide Ravasi**

PROS-085: How Successive CEOs Animate the Process of Organizational Becoming: A Meso-Level Analysis, **Robert Burgelman, Yuliya Snihur, Llewellyn Thomas**

Parallel III: Technology, Materiality and Organizing, Chair: Hila Lifschitz-Assaf

PROS-185: How selective use of materiality sustains the design of shared representations over time, **Linda Mitrojorgji**

PROS-201: Agency and the process of technology disruption, **Rasmus Nykvist, Robert Demir, Duncan Angwin**

PROS-233: Meaning dynamics of emerging technologies: How technologies come into be-ing through interaction in contested discourses, **Pauline Charlotte Reinecke, Thomas Wrona**

PROS-226: Analyzing evacuations through a process organization studies perspective, **Yan Feng, Frithjof Wegener**

Parallel IV: Process Perspectives on Organizations and Management, Chair: Joakim Netz

PROS-107: Organization and the Ethics of Debt, **Ella Hafermalz & John Roberts**

PROS-123: Interweaving Rationalities and the Transformation of Fields with Highly Institutionalized Standards, **Ashley Metz**

PROS-298: Institutional logics and the conflictual emergence of new agricultural practices, **Manuel Boutet, Sibylle Bui, Giovany Cajaiba-Santana, Aura Parmentier Cajaiba**

PROS-131: The curious case of the vanishing values: When value chain crashes value proposition of new agriculture product, **Aura Parmentier Cajaiba, Manuel Boutet**

PROS-332: 'Feeling in Control': Optimal Busyness and the Temporality of Organizational Controls, **Ioana Lupu**

Parallel V: Learning, Sensemaking and Strategizing, Chair: Hans Berends

PROS-074: Serendipitous Learning from Inside and Outside: The Process of Knowledge Integration in Complex Innovation, **Susan Hilbolling, Pernille Smith**

PROS-284: Theorizing Institutional Evolution through Sensemaking, **Ibrat Djabbarov, Andrey Pavlov, David Denyer**

PROS-229: We Get Them Running Through Walls: Strategizing Via an Indignation-Based Moral Battery, **Matthew Hurst, Davide Nicolini, Rene Wiedner**

PROS-290: The Processual Co-Construction of Crisis: A Communicative Perspective, **Elisa Lehrer, Lorenzo Skade, Yanis Hamdali, Jochen Koch**

Parallel VI: Process Perspectives on Organizations and Management, Chair: Mar Perezts

PROS-059: How do social franchising models benefit from intermediate actors to scale social value? **Corine Genet, Hung M Nguyen, Valerie Sabatier**

PROS-113: "Never too high, never too low" - Managing strategic performance with the logic of by-product, **Anniina Rantakari, Jenni Myllykoski**

PROS-297: A Study of 'Dialogical Triggers' in the Interweaving of Logics of Care: The Importance of 'Intervention', 'Voice', & 'Advocacy' in Clinical Decision-Making, **Ila Bharatan, Rachel Manning, Jacky Swan, Kenneth Fulford, Ashok Handa**

PROS-313: Justification for a justifying work perspective: ongoing maintenance of individual autonomy in modern organizations, **Cylien Gibert**

Thursday, September 2nd 2021 – 15:00-18:00 (South & North America Sessions)*

Parallel I: Addressing Societal Challenges Through Organizing, Chair: Joel Gehman

PROS-081: “It’s not our job to report on our neighbors”: Navigating institutions of violence, ambivalence, and care in the Philippines’ “war on drugs, **Eric Ratliff**

PROS-088: Integrating Policy Paradoxes in Conservation Governance and Management, **Trujillo Diana, Nigam Amit, DeLaHoz, Maria Camila**

PROS-263: Marginalizing Disorder: Paradoxical Tensions and the Failure of Local Collective Action, **M. Hassan Awad**

PROS-329: Breathing Fresh Air to a Broken System: Organizing Beyond Organizations for Disruptive Innovation in Medical Devices, **Hila Lifshitz-Assaf, Steven Randazzo, and Olivia S. Jung**

PROS-241: The process of institutionalizing CSR practices in nutrition within the institutional complexity of a central organization in a developing country, **Carmona-Garces Isabel Cristina, Londono-Correa Diana**

Parallel II: Process Perspectives on Organization and Management, Chair: Ann Langley

PROS-090: Negotiating the Value of Meaningful Work: Ethics and Micro-processes of Inhabited Institutional Change, **Elizabeth Long Lingo, Hille Bruns**

PROS-236: Learning from narratives: how developing ‘the pitch’ stimulates learning in new ventures, **Susan Cohen**

PROS-325: Temporary boundary organizing to create a hybrid space to support entrepreneurship in a public hospital, **Margaux Manent**

PROS-261: Building new regimes of knowing: The sociotechnical construction of open science, **Paolo V. Leone, Samer Faraj, Arvind Karunakaran**

PROS-102: Hearing to be seen, speak and act: Insights on Recognition as Process from The Case of Medresco Hearing Aids (1944-1979), **Neva Bojovic, Raghu Garud, Dejan Zec**

PROS-269: How Does Connectivity Matter? A Relational Approach to Connectivity in Rural Ghana, **Kathleen H. Pine, Melissa Mazmanian**

Friday, September 3rd 2021 - 09:00-11:30 (Europe & Australia Parallel Sessions)*

Parallel I: Process Perspectives on Organizations and Management, Chair: Paula Jarzabkowski

PROS-023: Triggers, Traps, and Disconnect: How Managing Divergent Viewpoints Waylays Progress on Grand Challenges, **Fannie Couture, Paula Jarzabkowski, Jane K. Le**
 PROS-067: The Pseudo Social Actor: The Identity Formation Process of a Cross-Sector Social Partnership, **Duc Cuong Nguyen**
 PROS-025: Ways of managing insidious risk: A practice theoretical perspective, **Corinne Unger, Jo-Anne Everingham and Jorgen Sandberg**
 PROS-118: Information as Process: A Media-Theoretic Account of Information Technology, **Sebastian K. Boell, Florian Hoof**
 PROS-228: Grappling with a transforming CEO identity during radical organizational change, **Colleen E. Mills, Celine Legrand**

Parallel II: Sustainability, Climate Change and the Common Good, Chair: Kristina Lauche

PROS-008: Balancing on the Edge of Practical Radicality: How Actors Enact the Limits of Imagined Future Solutions in Pursuit of Climate Goals, **Miriam Feuls, Tor Hernes, Majken Schultz**
 PROS-020: Large societal issues, political democracy and organizational governance. From control by experts to actors' inquiry, **Philippe Lorino**
 PROS-130: Someone to love: Construction of the good and organizational value inquiry, **Gry Espedal, Arne Carlsen, Harald Askeland**
 PROS-159: Emergent interorganizational strategizing dealing with wicked issues: a sensemaking perspective. The case of two emerging territory development initiatives in Morocco, **Amine Belemlih, Lionel Garreau**

Parallel III: Coping with grand challenges, Chair: Juliane Reinecke

PROS-084: Maintenance Work in an Emerging Field of Practice: The Scripting Activity of a Custodian, **Natalia Mityushina, Lisa Hehenberger, Johanna Mair**
 PROS-099: To Catch a Predator, **Mark de Rond, Jaco Lok, Adrian Morrison**
 PROS-161: Getting away with murder: Derision and the organization of human disposability among North American migrants, **Mar Perezts**
 PROS-197: Championing Strategic Planning as Dynamic Capability: The Case of a Greyzone Response, **Joakim Netz, Mattias Axelson**
 PROS-283: Processes of emerging organizing: The UK insurance industry's responses to systemic risk, **Elisabeth Krull, Mustafa Kavas, Paula Jarzabkowski, Konstantinos Chalkias**

Parallel IV: Organizational Change, Creativity and Innovation, Chair: Kathrin Sele

PROS-120: Contests and Collaborations: Hashtags Activism and Connective Innovation, **Simeon Vidolov**
 PROS-178: The becoming of Openness: open organizing as a duality, **Langlois Margaux, Perret Veronique**
 PROS-080: Organizational Routines in Innovation Problem-Solving, **Christian A. Mahringer, Katharina Dittrich, Birgit Renzl**
 PROS-253: Legitimizing Innovation Strategies to Internal and External Stakeholders, **S. James Ellis, Saeed Khanagha, Rick Aalbers, Philipp Tuertscher**
 PROS-264: Reframing Sequences and Revising Space: How Corporate Innovators Legitimize Innovations for Internal and External Audiences, **Dennis van Kampen, Fleur Deken, Hans Berends, Rangapriya Kannan-Narasimhan**

Parallel V: Process Perspectives on Organizations and Management, Chair: Karla Sayegh

PROS-240: It's complicated: A morphogenetic approach on conflicting institutional logics during digital transformation, **Mylene Struijk, Spyros Angelopoulos, Carol X. Ou**
 PROS-324: Ways to move forward? Organizational ethics as practice, **Helena Stavreski**
 PROS-308: A process-view of sexism in the workplace: a path towards organizational change, **Nathalie Richebe and Carolina Serrano**
 PROS-335: Tying the knots into a net – Organizational identity work during a merger process, **Hanna Aschhoff**
 PROS-210: A process model on changing design practice: A case on industrial design in a healthcare innovation journey, **Godfroij, BK**

Friday, September 3rd 2021 - 13:30-16:00 (Europe)*

Parallel I: Organizational Change, Improvisation and Creativity, Chair: Raghu Garud

PROS-258: Improvising the New Normal: A Processual Perspective on Improvisational Tuning of Organizational Solutions as Response to the Covid-19 Crisis in Higher Education, **Kim Louisa Dillenberger, Matthias Waldkirch**

PROS-355: Learning How to Surf the Waves: Systemic Design Practices for Organizing Responsible Innovation Beyond Organizations, **Janneke Sluijs, Frithjof Wegener, Katinka Bergema, Anja Overdiek, Christine De Lille, C., & Judith Hoogenboom**

PROS-331: Changing 'The Self' in Connecting Cultures: Insights from French embassy's SME trade mission in Kazakhstan, **Sanat Kozhakhmet, Anjan Ghosh**

PROS-309: Doing Time: The becoming of materiality, **Rafael Budach, Andre Ricardo do Rosario Contani, Marcos Vinicius Correa Pereira, Adriana Roseli Wunsch Takahashi**

Parallel II: Sustainability and Organizing, Chair: Joel Gehman

PROS-266: Could a Process Organising ethos on the frontline of civil service lead to more sustainable outcomes? **Shaheem de Vries, Kosheek Sewchurran**

PROS-239: Living Meaningful Work Lives Together: Building a Sustainable Future with Renewable Energy, **Emma Perriton**

PROS-155: Connectivity practices in rural Africa: a study of agriculture agents in Ghana, **Mira Slavova, Roser Pujadas**

PROS-307: Investigating output recoupling in strategy workshops through the lens of temporary organizations, **Elie Saaoud**

Parallel III: Process Perspectives on Organizations and Management, Chair: TBA

PROS-276: Shaping Ethical Values with AI: A Process Study of Fairness in Hiring, **Elmira van den Broek, Marleen Huysman, Anastasia Sergeeva**

PROS-247: Bridging Pragmatism and Process Studies: a Semiotic Approach to Processual Orderings, **Mathias Bejean, Alvin Panjeta**

PROS-242: A dialectic process perspective on a subsidiary initiative, **Anna Bengtson, Katarina Lagerstrom & Roger Schweizer**

PROS-287: Aesthetic, relational encounters as catalysts of collective leadership, **Grunbaum Leni, Katila Saija**

Parallel IV: Organizational Routines, Chair: TBA

PROS-315: Travelling across time and location: Replication of routines in new ventures, **Sindi Sheri**

PROS-281: Routine Dynamics – Identity and Stability by Action, **Petter Braathen**

PROS-248: Disrupting, altering and enforcing connections: The role of routines in responding to the Covid-19 pandemic, **Kathrin Sele**

PROS-300: Reconfiguring routine development activities to disrupt existing routines in the face of a pandemic crisis: An objectual perspective of routine embeddedness, **Karl-Emanuel Dionne, Margaux Manent, Simon Reeves, Kathy Malas**

Parallel V: Digitization Big Data, and Organizing, Chair: Samer Faraj

PROS-012: Professional Vision and Disenchantment with Big Data Analytics, **Elina I. Makinen, Charles J. Gomez**

PROS-254: Between Data Exploitation and Data Responsibility: Organizational Practices of Handling the Tension, **Pauline Charlotte Reinecke, Stephanie Schrage, Thomas Wrona**

PROS-272: Role of Emotions and Digital Impression Management in Adoption of AI Technology, **Leena Pitkaranta, Natalia Vuori, Derin Kent**

PROS-091: Agency and materiality in platformization processes, **Rousseau, Andreanne**

***All times GMT.** * GMT is Greenwich Mean Time and currently not observed in the UK. The United Kingdom is not on Greenwich Mean Time (GMT) all year. During Daylight Saving Time (DST) the correct time zone is British Summer Time (BST). To find the corresponding time in your area please consult our Time Zones document or an online time converter like: <https://dateful.com/time-zone-converter>